

Privacy Statement

As part of the application process we request from applicants and use personal information such as name, address, telephone number and email address in order to respond to or correspond with applicants for application and employment purposes only. In addition, we request that applicants detail their references and past work experience, including providing contact information for them, so that we may verify the accuracy of the information provided to us by the applicant. By providing this information the applicant understands that Crenlo may use it for application and employment related purposes; and the omission of requested information by the applicant may be a basis upon which the application for employment with the Company is denied.

Disclaimer

As an applicant, I understand that as a condition of any employment with the Company, Crenlo will investigate my work and personal information and verify data which I have provided to the Company as part of this application process.

I authorize the companies, educational institutions and/or persons named during this process to give any information they have regarding me to this Company. I release and hold harmless said companies/education institutions and/or persons from any liability whatsoever for furnishing this information. I further agree to release and hold harmless Crenlo from any liability whatsoever that may arise from relying on information provided by these sources.

I agree that the information which I have provided to Crenlo as part of the application process is truthful and accurate. I understand and agree that should any of the information supplied by me on this or other Crenlo records be found at any time be untruthful or inaccurate, or if I am found to have omitted any matter from this or other company records, my application may be refused and if hired, my employment may be terminated.

I understand that the Company follows an “employment at will” policy and that if I am hired by the Company and my employment may be terminated at any time, with or without notice, by either myself or Crenlo for any lawful reason or no reason. I understand and agree that this application and other Company documents or policies and/or practices does not constitute an employment contract or agreement.